



**AGENDA**  
**BOARD OF TRUSTEES**  
**POLICY AND PLANNING MEETING**

SAWS Headquarters, 2800 U.S. Hwy 281 North, San Antonio, TX 78212  
Tower II, Customer Center Building, Multi Purpose Room (Room #145)  
12:30 p.m., December 17, 2012

1. **MEETING CALLED TO ORDER.**
2. **ANNOUNCEMENT:** The San Antonio Water System Board of Trustees may during its Policy and Planning Meeting hold an Executive Session pursuant to the Texas Open Meetings Act, Texas Government Code Chapter 551, which permits closed meetings for the purposes stated therein in connection with any of the items being considered during the meeting.
3. **Individuals to be Heard.**
4. **A Resolution approving a Utility Service Agreement for the Rahaei Tract Subdivision to provide water and/or wastewater services which is located over the Edwards Aquifer Recharge or Contributing Zone and is within the 5-mile Awareness Zone of Camp Bullis (Kelley Neumann – Sam Mills)**
5. **A Resolution approving the Annual Internal Audit Plan for 2013 (Cecilia Tankersley)**
6. **Briefing and deliberation regarding SAWS Policies & Standard Operating Procedures regarding Employee Ethics (Robert R. Puente - Donovan Burton)**
7. **Briefing and deliberation on SAWS Affordability Programs and Ordinance (Greg Flores - Allison Greer)**
8. **Briefing and deliberation regarding 2013 Budget Proposal and other Financial Matters (Doug Evanson)**
9. **DISCUSSION OF POTENTIAL ITEMS FOR FUTURE POLICY & PLANNING MEETINGS**
10. **EXECUTIVE SESSION.** The Regular Session of the December 17, 2012 San Antonio Water System Board of Trustees Policy and Planning Meeting is hereby recessed to hold an Executive Session and discuss the matters listed below pursuant to Sections 551.071 of the Texas Open Meetings Act.
  - A. **Consultation with attorneys and deliberation regarding potential litigation relating to matters in connection with wastewater permit compliance issues.**  
(Nancy Belinsky and John Reynolds)

**POLICY AND PLANNING MEETING**  
**December 17, 2012**

- B. Consultation with attorneys and deliberation regarding potential litigation relating to Endangered Species Act issues.** (Nancy Belinsky and John Reynolds)
  - C. Consultation with attorneys and deliberation regarding Cause No. 375747, *Amy Dacy v. San Antonio Water System*, in the County Court at Law No. 3, Bexar County, Texas.** (Nancy Belinsky - Bill Crow).
  - D. Consultation with attorneys and deliberation regarding certain personnel matters related to the Chief of Internal Audit pursuant to Texas Open Meetings Act Sections 551.071 (consultation with attorneys) and 551.074 (personnel matters).** (Nancy Belinsky)
  - E. Deliberation regarding the annual evaluation, performance objectives and duties of the President/CEO; and consultation with attorneys concerning legal issues regarding the annual evaluation, performance objectives and duties of the President/Chief Executive Officer.** (Nancy Belinsky)
  - F. Consultation with attorneys for the San Antonio Water System and its Board of Trustees, and consideration of matters in which the duty of the attorney to the San Antonio Water System and its Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the provisions of the Texas Open Meetings Act.** (Nancy Belinsky)
- 11. REGULAR SESSION.** The Regular Session of the San Antonio Water System Board of Trustees Policy and Planning Meeting of December 17, 2012 is hereby reconvened.
  - 12. A Resolution approving settlement of the lawsuit of Amy Dacy against the San Antonio Water System; approving the System's financial obligation under the settlement; authorizing expenditures in the total amount of \$4,000.00 from the System Fund for purposes of the settlement; authorizing the President/Chief Executive Officer and the System's Legal Counsel to execute the Settlement Agreement and to pay \$4,000.00 to Amy Dacy and her attorney, The Davis Law Firm, for the System's obligation under the terms of the Settlement Agreement. Total expenditures are: \$4,000.00.** (Nancy Belinsky – Bill Crow).
  - 13. A Resolution approving an amendment to the Employment Contract between the San Antonio Water System and Robert R. Puente, President/Chief Executive Officer of the System.** (Berto Guerra, Jr., Chairman)
  - 14. NEXT SCHEDULED MEETING:** 12:30 p.m., January 22, 2013
  - 15. ADJOURNMENT.** The San Antonio Water System Board of Trustees Policy and Planning Meeting of December 17, 2012 is hereby adjourned.

**SAN ANTONIO WATER SYSTEM**  
**HANDICAPPED ACCESSIBILITY STATEMENT**

The San Antonio Water System Buildings and meeting rooms are accessible to individuals with disabilities. Accessible visitor parking spaces as well as the accessible entrance and ramp are located at the north side main entrance of the SAWS Customer Center Building, Tower II, 2800 U.S. Highway 281 North. Individuals with disabilities in need of auxiliary aids and services, including Deaf interpreters, must request such aids and services forth-eight (48) hours prior to the meeting. For assistance, contact the Board Administrator at 210-233-3690 or 711 (Texas Relay Service for the Deaf).